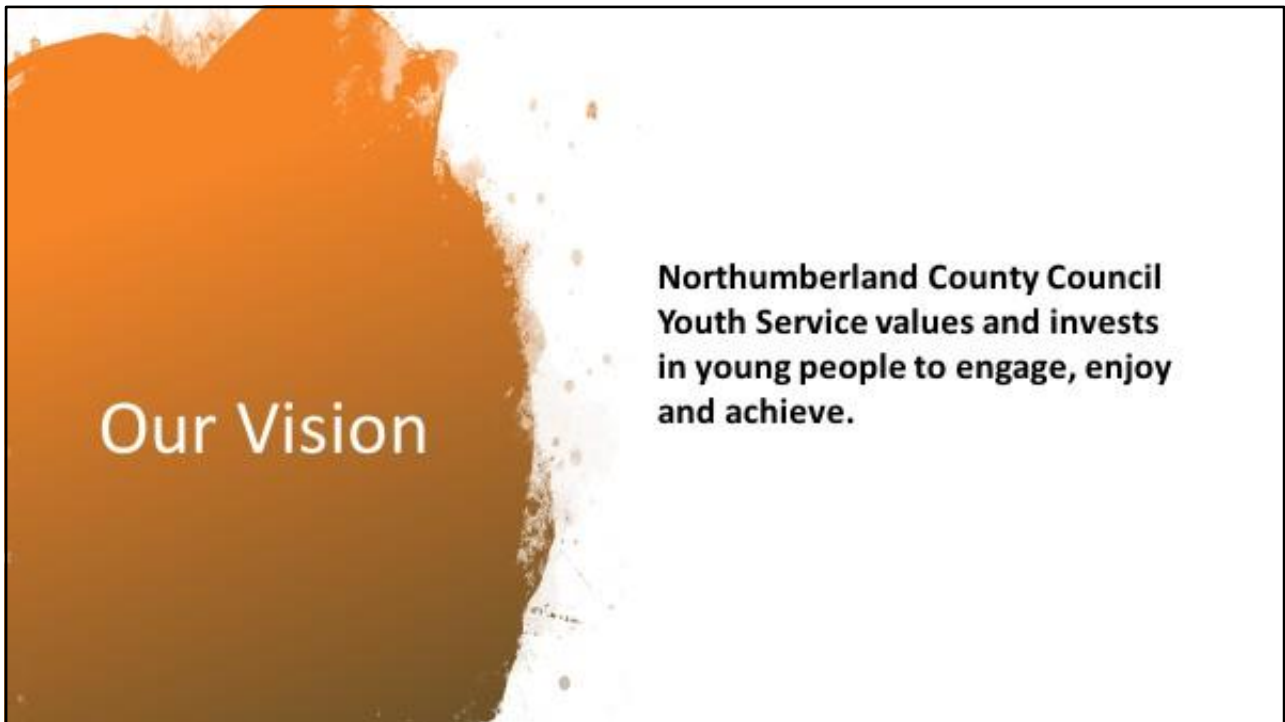


# Youth Service Vision and Values



**Our Vision**

**Northumberland County Council Youth Service values and invests in young people to engage, enjoy and achieve.**



**Our Mission**

To deliver a robust youth work approach, which builds relationships, keeps the young person at the centre of service delivery and promotes their welfare

-  It is the choice of the young person to engage with the service – we listen and include their voice
-  We work to solid ethical and professional standards and boundaries
-  Where the young person is at is where we start
-  We deliver interesting and life relevant activities through informal education, preparing young people for adulthood
-  Our services are accessible, and community based
-  We know the desired impact of our work and deliver evidence-based practice of what works
-  We work with a range of partners – internal and external – using pooled resources and skills to maximum effect

## Our Values and Commitments

### We are professional

- ✓ Respectful of young people, adults and professionals
- ✓ We work to National Youth Agency standards and professional boundaries
- ✓ We are committed to professional development above and beyond qualifications
- X We will not enter into partnerships which are detrimental to young people
- X We will not accept poor practice

### Our emphasis is about community

- ✓ We are working to create belonging and connection
- ✓ Young people are at the centre of our approach
- ✓ We are inclusive
- X We are not about getting young people off the streets
- X We are not about social control or tackling ASB
- X We do not work on our own

### We Challenge for Improvement

- ✓ We encourage young peoples development in a safe environment
- ✓ We are about inspiring others and about raising aspirations
- ✓ We encourage learning
- X We do not challenge without context or explanation
- X We do not shy away from difficult situations

### NCC Youth Service outcomes

Healthy, happy, self aware young people make better choices



Young people are less isolated



Young people develop skills to prepare them for life



Young people access opportunities and experiences which broaden their enjoyment, learning and horizons



Young people have a safe space to explore their mental, emotional and physical wellbeing